

The Hannigan Success Plan is the most dynamic and generous in the industry. This reference sheet is an excellent resource and complete guide to what you can expect as an independent associate. Be sure to take advantage of these key benefits and lucrative rewards because there's never been a better time to be a part of Hannigan than right now!

As you promote to new levels of management, Hannigan rewards you with additional earnings bonuses and compensation with every promotion. You have the opportunity to promote to four distinct management levels. When you first sign up with Hannigan, you are a Hannigan Independent Associate. As you promote to new levels of management, you will still be a Hannigan Independent Associate but you will also carry the title of that management level.

FOR EXAMPLE

Assuming each associate refers 20 individuals, and each individual purchases auto and home insurance.

Marketing Associate Organization Total

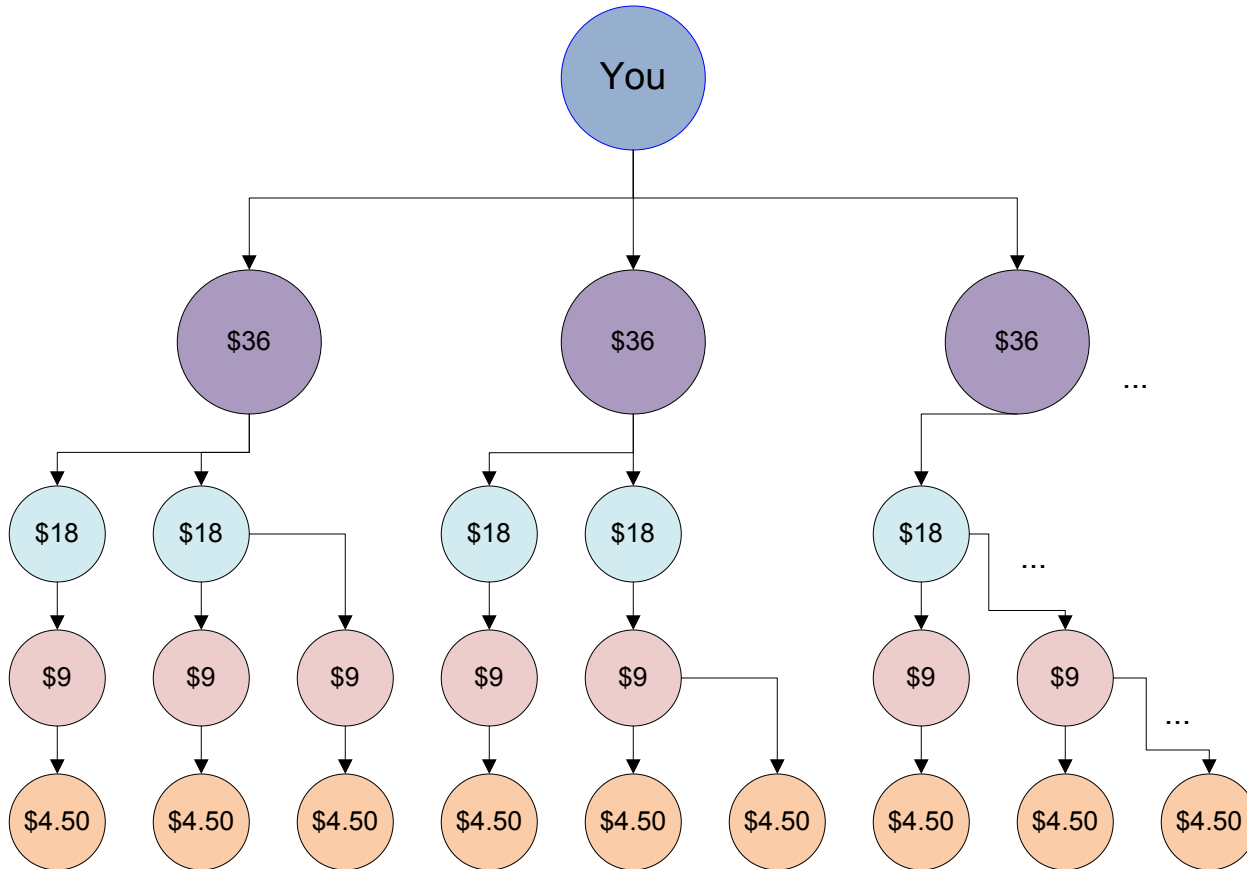
20 = \$720 / year

400 = \$7,200 / year

8,000 = \$72,000 / year

160,000 = \$720,000 / year

Total Compensation:
\$799,920 / year



• Tier 1 Payout

• Tier 2 Payout

• Tier 3 Payout

• Tier 4 Payout

Management Levels

- Associate, 0-19 people in your network
- Senior Associate, 20 people in your network – Eligible for rewards program
- District Manager, 400 people in your network – Qualify for the Trip
- Executive Vice President, 8,000 people in your network – Car Cash-bonus program